

**Porthleven Town Council**  
**Lead Youth Worker**  
**Person Specification**



<b>Job Title:</b>	Lead Youth Worker	<b>Job Category:</b>	Youth Work
<b>Employer</b>	Porthleven Town Council	<b>Date Posted:</b>	
<b>Location:</b>	Porthleven	<b>Closing Date:</b>	
<b>Grade</b>	JNC -13 £25,313 (pro rata)	<b>Position Type:</b>	Part Time 6 Hrs per week Fixed Term until 31 <sup>st</sup> March 2023
<b>Person Specification:</b>			
<b>Qualifications and training</b>	<p><b>Essential</b>  We will consider applications from candidates who are working towards or willing to work towards these qualifications but preference will be given to those who already hold them</p> <ul style="list-style-type: none"> <li>• Level 3 qualification in Youth Work</li> <li>• Safeguarding Level 2/3</li> <li>• Current first Aid certificate</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Training in Information advice and guidance or any other training in areas relevant to youth work</li> </ul>		
<b>Skills, Knowledge &amp; Experience</b>	<ul style="list-style-type: none"> <li>• A minimum of 2 years' experience working face to face with young people with responsibilities for developing and shaping provision in partnership with young people and partners</li> <li>• Experience of supervising staff or volunteers and leading a project</li> <li>• A proven ability to actively engage with young people from a variety of backgrounds, including those who may be harder to engage and may be at risk of social exclusion or anti-social behavior</li> <li>• An understanding of professional boundaries when working with young people</li> <li>• A proven ability to seek out and build working partnerships with other organisations</li> <li>• A good current knowledge of local services and organisations relevant to young people</li> </ul>		

	<ul style="list-style-type: none"><li>• The ability to communicate effectively and build relationships with a wide range of people including young people, staff and partners</li><li>• An excellent understanding of safeguarding and child protection legislation and practice</li><li>• Understanding of the importance of confidentiality in relation to working with young people and its limitations</li><li>• A good Knowledge and understanding of the current issues affecting young people's lives</li><li>• Ability to work as part of a team and on own initiative</li><li>• Ability to take responsibility health and safety by following guidelines set out by the council and being able to use your initiative to dynamically risk assess situations as appropriate</li></ul>
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